

## TriNet Employer Group Canada Inc.

Benefits at a Glance as at October 1, 2011

Great-West Life Policy 160422/3 & AXA Policies 9228507/8

Class 1 (Optional benefits 100% WSE, All other 100% Company Paid)

Benefit and General Coverage Provisions		Monthly Premium Rate
<b>Basic Life</b>		
Benefit Schedule	1x Annual Earnings	
Non-Evidence Maximum	\$370,000	
Overall Maximum	\$500,000	
Premium Contribution	100% Company Paid	
<b>Basic Accidental Death and Dismemberment (AD&amp;D)</b>		
Benefit Schedule	Equal to Basic Life benefit	
Premium Contribution	100% Company Paid	
<b>Dependent Life</b>		
Benefit Schedule	Spouse \$10,000/ Each Child \$5,000	
Premium Contribution	100% Company Paid	
<b>Worksite Employee and Spousal Optional Life</b>		
Benefit Schedule	Available in Units of \$10,000 to a maximum of \$500,000	
Premium Contribution	100% Worksite Employee Paid	
<b>Worksite Employee and Spousal Optional AD&amp;D</b>		
Benefit Schedule	Available in Units of \$25,000 to a maximum of \$500,000	
Premium Contribution	100% Worksite Employee Paid	
<b>Weekly Indemnity</b>		
Benefit Schedule	66 2/3% of weekly salary	
Maximum	\$1,000/week	
Elimination Period	Commencement -1 <sup>st</sup> day accident/hospitalization, 8 <sup>th</sup> day illness	
Benefit Period	17 weeks	
Premium Contribution	100% Company Paid	
<b>Long Term Disability</b>		
Benefit Schedule	66 2/3% of monthly salary	
Overall Maximum	\$15,000/month	
Non Evidence Maximum	\$6,000/month	
Elimination Period	17 weeks	
Benefit Period	To age 65	
Definition of Disability	2 years "own occupation," any occupation thereafter	
Premium Contribution	100% Company Paid	

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Benefit and General Coverage Provisions		Monthly Premium Rate
<b>Extended Health Care</b>		
Deductible	Nil	Single \$84.24 Family \$200.58
Co-insurance	100%	
Maximum	Unlimited, certain inner limits apply	
Hospital	Semi-Private	
Prescription Drugs	Pay Direct Drug Card	
Paramedical Practitioners	\$500/year/practitioner	
Private Duty Nursing	\$10,000/year	
Medical Services and Supplies	Included	
Emergency Out of Country Coverage/Travel Assistance and Best Doctor	Included	
Premium Contribution	100% Company Paid	
<b>Vision Care</b>		
Deductible	Nil	Single \$3.38 Family \$12.59
Co-insurance	100%	
Benefit Amount	\$60/24 months for Eye Exams \$200/24 months for Glasses, Contact Lenses, Laser Eye Surgery	
Premium Contribution	100% Company Paid	
<b>Dental Care</b>		
Deductible	Nil	Single \$50.38 Family \$135.59
Fee Guide	Current Year	
Co-insurance	100% Basic Services 50% Major Restorative Services 50% Orthodontic Services (dependent children only)	
Maximums	\$1,500/year Basic Services \$1,000/year Major Restorative Services \$ 2,000 lifetime for Orthodontia Services	
Recall Period	Once every 6 months	
Premium Contribution	100% Company Paid	
<b>Worksite Employee Assistance Program (Contact)</b>		
Coverage	Confidential Counseling and Information Services	\$3.47/ Worksite employee
Premium Contribution	100% Company Paid	

\*Rates are shown in Canadian currency and exclude applicable taxes

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